

more regarding to the Act and not a specific suite or products necessarily. Stanley asked about working groups. Bill notes that this is the next step once the initial goals are determined.

Motion to approve the Endangered Species Act Committee made by Carroll Moseley at 1:31 PM CST. Seconded by John Byrd. Motion passed unanimously.

Bill Chism left the meeting at 1:33PM CST.

Strategic Plan: Stanley Culpepper

Bill Curran is leading this effort but could not be in the meeting today. The strategic plan goals: 1. The BOD will send comments to Bill by July 1, 2022. 2. There will a standing committee, and 3. Financial committee will meet to approve changes. The two major items in the Strategic Plan surround the website and communication.

GSO Update: Sarah Kezar

There have not been many developments since the last BOD meeting. The past and current GSO officers met to run over the SOPs of the committee. The second GSO newsletter was recently published. The Travel Enrichment Experience host list is being put together. Sarah and the other GSO officers are working on identifying a speaker for the annual conference. Carroll asked how non graduate students can receive the GSO newsletter. Sarah and Eric noted that the newsletter can be sent to the entire society. Stanley suggests that instead of a monthly newsletter, to put together quarterly updates for the society. Social media is another way to get the information. How do new students or students not in WSSA get access to the newsletter? The GSO will consider options surrounding this.

Sarah Lancaster joined the meeting.

Regional Updates

Northeast Weed Science Society (Steve Pyle)

Weed contest will be held in Guelph on July 27, 2022, and they are considering having the paper contest to be held the day before since this did not occur at the annual meeting due to COVID. A Future's Committee has recommended a few things to streamline and reduce the commitment of the BOD and Executive Committee that will be voted on at the next meeting. The major item surrounds combining the weed contest chair and sustaining member chair positions.

Southern Weed Science Society (John Byrd)

SWSS is holding the weed contest in Memphis with the dates TBD. A call has gone out for volunteers to host the student enrichment experience. The annual meeting will be held in person in Baton Rouge, LA in January 2023.

North Central Weed Science Society (Brett Miller)

Summer weed contest July 28, 2022, in Johnston, Iowa. The Women in Weed Science is having a summer virtual event in August. The annual meeting will be December 5 to 8 in St. Louis, MO.

Canadian Weed Science Society (Darren Robinson)

Annual meeting to be held November 14 to 17, 2022 in Halifax. Focus is on precision weed management. This will be a joint meeting with the Canadian Society of Agronomy. The website is being updated to be more informative/concise. They are also working on their own student travel enrichment experience.

Western Society of Weed Science (Alan Helm)

The meeting held in March had good attendance.

APMS (Rob Richardson)

The 62nd meeting to be held in Greenville, SC on July 18 to 22, 2022. Attendance seems to be back on track.

Website Update: Sarah Lancaster

The website committee has a meeting on April 19th. The website needs to be completely redone instead of revamped. The committee is working on content organization and visual aesthetics. Carroll noted that a lot of the content can either be achieved or highlighted better. The previously approved \$10,000 budget from three years ago still holds. Greg Elmore notes that the website updates align with the Strategic Plan. Stanley asks when will Sarah have something to show the BOD. Sarah notes this is not a simple answer, but she will have more information after the first committee meeting. Stanley asks Sarah to have something at the August BOD meeting. There was discussion surrounding hiring a consultant firm. There was a note on keeping the Strategic Plan and social media in mind. Greg Dahl can also include some of this into his survey for the society.

Sarah Lancaster left the meeting.

EDSP – Science Policy Update: Lee Van Wychen

Appropriations has been a big deal in 2022. IR-4 received a \$2.5 million increase. Extension received a \$5 million increase. The Senate is moving back into an ‘ear-marking’ system. DOT funds from the infrastructure bill can support some weed science research. Dr. Byrd has invited the lead DOT ecologist to attend a conference. BLM announced that they are moving forward with the registration of eight new (EPA registered in other systems) herbicides. Lee has put comments in regarding this. Farm Bill meetings occurred last week, but no writing will begin until after the election this fall. Lee would like to see some initiatives surrounding noxious weeds. The Invasive Species Committee has opened for nominations. Lee nominated Jacob Barney (WSSA) and Rob Richardson (APMS). Science Policy Fellowship received five applications. The deadline has now passed.

BREAK (2:22 to 2:30 PM CST)

James Kells and Jill Schroeder have joined the meeting.

WSSA Committees/Membership Survey: Greg Dahl

There are 46 WSSA committees. Thirty committees have been updated, ten have minor updates, five committees require a major overhaul, and one was just established today. The majority can be put onto the website in their final format. Stanley and Carroll noted that this is a living document, and the committee chairs are responsible in recruiting new members. Eric can update the website with dates. Stanley noted that there must be an active chair to be uploaded to the website.

The membership survey is currently being built. Greg asks for the BOD's input on the survey. Eric noted that if people submit a question, they also need to submit an answer. This helps when building the survey. Anita notes that the BOD will review the survey before it is sent to the society. Greg's goal is to keep the survey relatively short. Anita asks what are some main topics that will be examined. Greg notes that a few topics will include: the website, general communication within the society, membership retention, external stakeholders, annual meeting, etc.

Resistance/Tolerance Definition Committee: Anita Dille

A new committee (#47!) is being developed by Anita to work on a resolution to these definitions. Proposed committee members: Bryan Young (chair), Jill Schroeder, Muthu Bagavathiannan, Joan Campbell, Pat Tranel, Carroll Moseley, Ray McAllister, and Lee Van Wychen. The primary thoughts are who is the audience as the definitions are formed and what are the unintended consequences of the definition once it is determined. Anita has sent initial documents to Bryan. John Lindquist asks if this is a special committee or a standing committee. Anita notes this is currently a special committee.

Finance and Innovative Grants Program: Greg Elmore

The finance committee will meet by the end of the month. The Innovative Grants Program call for proposals open and the assessment of the funds both occur on April 30th.

Mark VanGessel joined the meeting.

Director of Publications: Chris Willenborg

Last meeting the BOD asked for a document stating the nomination requirements for the proposed AE awards. They are attached, and Chris is seeking approval for the three awards (one for each journal), valued at \$200 each. John Lindquist has concerns regarding the MOP language.

Motion to create the WSSA Associate Editor Award and added MOP language (4.20.2.6) made by Chris Willenborg at 3:08 PM CST. Seconded by Stanley Culpepper. Motion passed unanimously.

Chris would like to bring to the board a proposal for a waiver of annual membership dues (1 year) for any member (senior author) who publishes four papers each year within WSSA journals. This is to try to better compete with other journals to retain authorship from WSSA members. It provides a small incentive to publish with WSSA. It is better than revenue neutral from WSSA to implement this as the author publication charges of the four papers will vastly

exceed the reduction in membership dues. Lauren Lazaro asks how that benefits PIs whose graduate students are usually the senior author. Chris notes that the PI/corresponding author would be counted as the senior author. Carroll asks how the other journals are taking our authorship. Chris notes that this comes in the form of publication costs and impact factor. John Lindquist asks how many people this will impact. Chris notes that it does not appear to be a large number. John follows up with noting that this will need to be revised in the MOP. Stanley asks Chris to write something up for the BOD to lookover prior to voting on at the August BOD Meeting. John asks how manuscripts with large authorship/many PIs will be handled. Chris notes that the paper would be counted towards the primary lab. Carroll asks Chris what do our journals bring to the table that the others do not. Chris states that the WSSA journals have good reviewers, good associate editors/editors, and quick turnaround. The journals lack in marketing.

Stanley asks for an update on the Herbicide Handbook. Chris says that Cambridge will not print the handbook, but an option is to upload a PDF and charge a subscription fee.

EPA Liaison – Mark VanGessel

EPA liaison advisory committee occurred last week where Mark received good feedback from the committee. Mark thanked the BOD for comping registration fees for federal employees. Mark has been invited to join the USDA Plant Protection Committee. The committee was discussing some of the research presented at WSSA. Upcoming talks on sugarcane production in April then in the summer Shawn Askew will discuss weed management in turf. EPA is still working remotely until May 1 (one day per week). Anita asks how many federal employees took advantage of the free WSSA registration. Mark replied that number was currently unknown, but Eric would investigate this.

Mark left the meeting.

NIFA Fellow: Jim Kells

NIFA grants webinars were held March 22 and 29 where eight NIFA personnel spoke. A Q&A followed each webinar. Less than 40 people attended the first webinar and less than 30 people attended the second. The webinars were recorded and being internally vetted for compliance and accessibility. Anita asks if the timing was the problem. Jim notes that they were very intentional with their timing along with several reminders prior to the meeting. Jim is discouraged by the overall attendance. There has been an upward trend of more weed science proposals.

The research priority committee survey had over 500 responses. A preliminary review of the data has been conducted with a more thorough review currently underway.

CAST: Jill Schroeder

The invasive species manuscript is progressing. CAST has a commitment from an individual to serve as co-chair and are in the process of recruiting a second co-chair for the task force. Once they are onboard, they will prepare an outline for the paper and identify the task force members who will write the manuscript.

Formulation, Adjuvant, and Application Committee Discussion: Brett Miller/Greg Dahl

Agenda item moved to next BOD meeting.

Jim and Jill left the meeting.

Social Media: Eric Gustafson

Eric reached out to a social media consultant, AquaSTEM Consulting, regarding increasing WSSA's social media presence. The consultant currently works with APMS and WSWS and provided some metrics to show society growth via social media. The consultant has provided a letter of intent/services for the BOD to review. The fee is \$5,000 per year and is currently not in the approved budget. Darren asks who our audience is. Eric responds with both the general public and scientists. Greg Dahl notes that this person would work closely with both the communications and websites committees. Anita notes that the society needs a focused effort on this form of outreach. Greg Elmore notes that we must be very clear on who our target audience is. Eric notes that we can approach this position that way or let the consultant have creative flexibility.

Motion to approve AquaSTEM Consulting for one year made by Anita Dille at 4:06 PM CST. Seconded by Michael Flessner. Motion approved unanimously.

Regional Press Releases: Eric Gustafson

The Public Awareness Committee was approached by a regional society to release a press release that she wrote. Eric is inquiring on how the BOD would like to approach these types of requests. There is a cost of time and money associated with press releases, regardless of society or regional press releases. Carroll asks who would be writing the press releases. Eric notes that Linda Edgerton, who typically writes them, or the person asking for it could. The main questions are 1. Who would pay for a national press release and 2. What content gets pushed out nationally? Eric and Chris will work on guidelines to present to the BOD.

Old Business:

None.

New Business:

Summer BOD meeting to be held in Arlington, VA on August 23 to 25, 2022. More information to come soon.

Motion to adjourn made by Michael Flessner at 4:25 PM CST. Seconded by Greg Dahl. Motion passed unanimously.