

WSSA Board of Directors Meeting – February 21, 2022

ZOOM Meeting

In attendance:

Eric Gustafson, Anita Dille, Bill Curran, Lauren Lazaro, Delaney Foster, Carroll Moseley, John Byrd, Greg Elmore, Steven Pyle, Greg Dahl, Brett Miller, John Lindquist, Stanley Culpepper, Lynn Sosnoskie, Lee Van Wychen, Christian Willenborg, Francois Tardif, Alan Helm, Dawn Refsell

Call to Order:

Anita Dille at 8:02AM CST

Roll Call

Approval of Agenda:

Motion to approve by Carroll Moseley at 8:14AM; seconded by Dawn Refsell. Motion passed unanimously.

Approval of Fall Meeting Minutes – October 13, 2021: Lauren Lazaro

Motion to approve by Carroll Moseley at 8:14AM; seconded by Lynn Sosnoskie. Motion passed unanimously.

2022 Program Committee Updates: Stanley Culpepper and Eric Gustafson

Changing the program to a virtual format on short notice has been challenging. However, all of the posters have already been sent out the judges and judged. The live 3MT contest and general session will be live. All pre-recorded presentations have been uploaded. Eric notes that there are currently 447 people registered for WSSA. Bill Curran asks how to access the conference platform and Eric responds that once you have registered you should have received an email, that could have been sent to your Spam folder. Anita asks if WSSA needs to send a clarifying email out. Eric will send out a clarifying email to those who have registered. Anita asks Stanley how many people dropped out of the program once we moved to the virtual platform? Stanley says the number was very large (about 75 to 100 people). Some people were concerned about the presentation being available for a year.

Student Contest: Anita Dille

Marty Schraer has communicated with all judges on student contest sections. Poster judges have already been sent the posters and judges scores were due last week. 3MT judges have their scoring sheets that are due on Wednesday so the scores can be compiled in time for the award ceremony on Thursday.

Symposiums: Stanley Culpepper

General

Four total approved symposiums for WSSA. However, there was no time in the virtual program. Webinars were suggested throughout the year. Two of the four wanted to do a live webinar: Pesticides and Labels and USDA. The USDA group wants to do a webinar series: one hour/speaker a week (9 total speakers). They want to promote this not only through WSSA, but also through the USDA portals. The kocia presentations are unsure of when they would do their webinar, likely the fall. The final symposium would like to resubmit for next WSSA to hold it in person, knowing that they may not be selected.

Greg Elmore asks about the cost of the USDA miniseries. Stanley notes that there is a time cost. Eric states that all WSSA will be doing is promotion, which he feels like people may begin to ignore after time, but the overall lift is minimal. Stanley asks how many webinars the USDA group should hold. Many suggested four/quarterly to five maximum. Greg asks if that is a total of 4 to 5 speakers or can there be multiple speakers per webinar? Anita/Lee/Carroll/John/Lynn notes that would be beneficial still. Steven asks if this is already scheduled and Stanley says no, but a tentative schedule has been presented to the BOD. Stanley suggests that the webinars can also be recorded and uploaded to the conference platform. John asks if these webinars can be used in teaching course and thus the timings be targeted towards the semester instead of the summer. Anita notes that this would be beneficial for students but planning around courses will be difficult with the varying schedules, but if they are recorded that could solve the problem. Carroll asks if there is a financial cost associated with the webinars? Stanley says that USDA would like these webinars to be free and available to the public. Stanley will confirm if the webinars can be recorded and that WSSA would host the webinar series. Stanley notes that there are already a lot of events (about 15) that WSSA has already confirmed to host in addition to this, so timing is critical. The BOD continued with a lot of discussion on when the webinar series would begin and how the talks should be divided. Stanley restated that the BOD approves the nine speakers that would begin in the fall, after Labor Day, and he will contact Steve Young to work out the finer details before speaking with the Executive BOD again.

MOP Updates

The main proposed changes to the MOP are to increase the overall funding by \$1,000 and allow up to \$2,000 for publishing instead of \$1,000. Anita asks if the funds can be used all for travel or is it mandatory that the symposia publish? Bill answers that no, it is not mandatory, but it is highly suggested. Greg Elmore says that the approvals for each symposia budget can be changed by the BOD. Bill notes that the majority of the budget issues surrounds travel and not publishing. Chris notes that many universities have deals with publishing companies that waves the open-access publication costs. Lynn asks if the publishing requirement is for a WSSA journal? Stanley says that there is not a requirement. Further discussion stated that the MOP should be further changed that the publication should be in a WSSA journal.

A motion was made by Alan Helm at 9:02AM CST that the MOP be changed to state that if a symposia group asks for funding to publish then it should be in a WSSA journal. Stanley Culpepper seconded. The motion passed unanimously.

GSO Report: Delaney Foster

The GSO business meeting is scheduled for Thursday that includes six panelist that are discussing virtual interviews and the new job search process that is a result of COVID. The panelist includes industry, academia, and government personnel. The business meeting will also include the officer elections. Holding them during the meeting has been planned to promote more participation (only 30 people attended the zoom meeting last year since the elections were held ahead of time). This past year a monthly newsletter was sent out as well as an email listserve as needed. Social media has exploded this past year with Twitter having more than 1,000 followers. Multiple weekly posts are submitted. Sarah Kezar (Texas A&M) is the incoming WSSA and SWSS GSO president. Elections include vice president, social media chair, and secretary.

Executive Secretary Report: Eric Gustafson

Membership numbers are a little light this year, probably due to the back-to-back virtual conferences. There is a plan to increase memberships. No other updates.

Treasurer Report: Greg Elmore

General (Greg)

Overall WSSA financial health is good. There is a total of \$2.7M in the bank compared to \$2.5M at the end of August 2021 and compared to \$2.3M last year. Sustaining Membership has contributed well to date. Membership is down some based on being virtual last year and now this year. We prepaid some hotel expenses in Vancouver but had no other costs for shifting to a virtual meeting based on signing a contract for a future meeting. The cost of the virtual meeting platform is \$23K. Hard copies of the Herbicide Handbook have been sold. Net revenue for last fiscal year (Dec. 1, 2020 through Nov. 30, 2021) was \$10,000. Based on the Statement of Activity as of January 2022 – Total Revenue was \$71,279.79, Total Expenditures were \$67,130.83 and Net Revenue was \$4,148.96.

Proposed Budget for 2022: Dec. 1, 2021 through Nov. 30, 2022 (Eric)

Budget is always planned to be balanced. The proposed budget lists total revenue at \$584,800.00 (estimated income: \$200,000 in membership dues; \$40,000 in donations; \$105,000 in meeting registration; \$202,500 in journal revenue) and total expenditures as \$658,535.89 (\$5,000 contingency fund; \$24,500 website development; \$184,720 business expenses; \$4,000 CAST; \$91,000 WSSA Publications; \$5,500 WSSA Newsletter, \$5,000 Special publications expense, \$68,325 WSSA annual meeting; \$183,341 Director of Science Policy) for a negative net revenue of \$73,735.89. Eric is not overly concerned with this as there is an uncertainty if a significant amount of the travel money will be used. Additionally, there is reduced income from virtual annual meeting registrations. Investment revenue is not included in budget. Others are concerned with the negative revenue. Bill and Eric reiterated that if the travel budget is not used then the

budget is balanced again. Steven asks if we had to return the in-person meeting registration? Eric says no. Industry is happy to let the society keep the money, academics cannot.

Motion made to accept the budget as presented by Bill Curran at 9:34AM CST. Seconded by John Byrd. Motion passed unanimously.

Innovative Grants Program Update (Greg)

Language that describes the Innovative Grants Program was modified by the Finance Committee and provided to John Lindquist. The language is proposed, in red, to be placed in the WSSA MOP in section 4.13 Finance Committee as follows:

The Finance Committee shall:

5. Recommend policies regarding meeting registration fees and membership dues.

6. Administer the WSSA Innovative Grants Program.

- a. The asset calculation is the total of the U.S. Bank checking account, the Raymond James General Fund investment account, and the value of any Certificates of Deposit.
- b. When this total exceeds \$1,500,000 on the last day of April following the annual meeting, a call for proposals will be posted to the WSSA membership (regular and student members) and all WSSA Committees.
- c. Proposals can be for any amount up to \$100,000 and for any purpose. Proposals should involve something that WSSA currently does not fund and should be innovative in nature.
- d. There will be no renewal of any proposal submitted but the projects funded can take more than one fiscal year to complete.
- e. Use the WSSA Innovative Grants Proposal Form that can be found on the WSSA website under Society, Information and Project Proposal and Review Process.
- f. Proposals are due to the WSSA Executive Committee by October 1.
- g. More than one proposal can be funded but the total amount funded per proposal cycle cannot exceed \$100,000.
- h. The WSSA Executive Committee will evaluate all proposals and choose those to fund.
- i. Awards will be announced by November 15 with funds available December 1.

7. Prepare a report of the committee's activities and recommendations to be presented to the Board of Directors at the annual meeting and the summer board meeting

- a. The WSSA Innovative Grants Program language is being shared with the WSSA BOD's today and the Finance Committee would like to move for a vote to accept the language and placement of the language in the MOP by the WSSA BOD as soon as feasibly possible.
- b. The Finance Committee would like to proceed with the calculation and call for proposals on the last day of April, 2022 following this annual meeting of the WSSA.
- c. A draft "call for proposals" document has been created and is being reviewed and modified now.

Bill asked if there was a need to develop an application and Greg answered that a document has been drafted and is currently being reviewed and modified. Bill also asked if the program covers PI salaries and benefits? Greg says that is a possibility and should be clarified in the MOP. Additionally, should the Innovative Grants Program cover indirect costs or overhead? Greg suggests that overhead/indirect costs should not be covered and should be stated in the MOP. John suggests the overhead question needs to be clarified in the MOP. Greg Elmore agrees that overhead should not be included. Lynn asks if only WSSA membership can apply? Anita answers yes. Lynn notes that most people applying would be from academia, but asks how could that impact state organizations, like conservation groups. Anita answers that at least one person on the proposal must be a WSSA member. Greg clarified that the one WSSA member must be the lead PI who is submitting the proposal.

Motion made to accept the proposed changes to the WSSA Innovative Grants Program MOP by Bill Curran at 9:54AM CST. Seconded by Carroll Moseley. Motion passed unanimously.

Budget Needs/Recommendations

The Weed Loss Committee requested \$2,500 for open access publishing of a weed loss paper in Weed Technology. The Herbicide Resistance Education Committee requested \$10,000 for travel expense for a tour in the Pacific Northwest with EPA and USDA staff and listening sessions. This same request was made a couple of years ago, but the money was never used because of COVID.

Motion made to accept the request from the Weed Loss Committee for open access publication costs at 9:58AM CST. Motion passed unanimously.

The Finance Committee recommends that the fiscal year 2023 budget be proposed during the WSSA summer BOD meeting in August 2022.

Motion made to support the Finance Committee request that the 2023 fiscal year budget be proposed at the summer WSSA BOD meeting by Stanley Culpepper at 10:00 AM CST. Seconded by Alan Helm. Motion passed unanimously.

BREAK (10:00 to 10:30AM CST)

Jim Kells, Janis McFarlnad, and Jill Schroeder joined the meeting during the break.

Regional/Affiliate Society Updates

Northeast Weed Science Society (Steve Pyle)

The 2022 annual meeting was cancelled last minute due to spikes in COVID; therefore, the meeting was cancelled all together. A business meeting was held on January 4, 2022. The 2021 Weeds Contest to the University of Guelph with Syngenta at a Syngenta field location was postponed to 2022. Student presentations will be added to the Weeds Contest in lieu of the

annual meeting being cancelled. A virtual option is being investigated. Anita notes that the Canadian COVID restrictions are slowly being lifted. Steve notes that a Future Committee is being constructed to ensure the NEWSS is moving in the correct direction for future generations. The committee has made recommendations to the NEWSS BOD that will be decided upon at the next BOD meeting.

Southern Weed Science Society (John Bryd)

An in person annual meeting was held January 24-27, 2022. 323 people attended the meeting. Julie Borlaug gave the keynote presentation that was well received. SWSS used colored stickers (red, yellow, green) to indicate social distancing comfort level. Three students were involved in a travel enrichment program. Each student gave a presentation at the meeting on this. The weed contest will be held in Memphis, TN. SWSS will participate in the 2023 Weed Olympics by Bayer in Union City, TN. The 2023 annual meeting will be in Baton Rouge, LA followed by a joint meeting with WSSA in San Antonio, TX in 2024.

North Central Weed Science Society (Brett Miller)

An in person annual meeting was held in Grand Rapids, MI in December 2021 and used a similar stoplight social distancing technique as SWSS. Attendance was down by 20% (about 285 people attended). The 2022 annual meeting will be held in St. Louis, MO. Weed Contest to be held in Iowa this year.

Western Weed Science Society (Alan Helm)

Upcoming annual meeting to be held in New Port Beach, CA over March 7-10, 2022. 177 people currently registered (1 symposium, 1 workshop, 60 posters, 77 talks). Boise, ID will hold the 2023 meeting with the 2024 meeting to be in Boulder, CO.

NIFA Fellow Update: Jim Kells

NIFA has moved to Kansas City and a lot of staff was lost and gained. NIFA is still working remotely with no return date to the office. Jim has been focusing on keeping the society membership aware of updates and job postings. Two monthly meetings are done: 1. Jim, Vijay, Lee, Steve Young, Mark VanGessel to discuss policy updates and 2. Jim and Vijay. Meetings with continue and are productive.

Seven weed science CPPM proposals were accepted last year, as opposed to three the year before. Jim believes a large part of this success is due to the grant webinars that have been hosted. Additional webinars (two) have been scheduled for this year to focus on grant writing/funding opportunities. The webinars will be opened to the public but marketed by WSSA and widely broadcasted.

Last September, a weed genomics conference was held in Kansas City, MO. The conference was successful. Additionally, a white paper will be written from this. A survey was distributed on research priorities and has had over 300 responses so far. These priorities will be advocated by

Jim for research priorities. Jim notes that weed scientists need to serve on NIFA grant panels. Jim asks for help distributing information.

Mark VanGessel joined the meeting.

CAST Rep Update: Jill Schroeder

The invasive species proposal has moved forward and has been approved by CAST BOD. WSSA and NAISMA are willing to collaborate with CAST on the proposal. Jacob Barney led this effort. A task force is being put together to propose/write a paper on grassland, chaparral, and forestry management. Task force chairs are currently being identified. Jill will be presenting an oral presentation on '50 years of CAST' at the WSSA annual meeting. Jill has also volunteered to represent the Plant Working Group on the CAST strategic planning workgroup on project implementation. Jill would like to meet with Jim Kells on WSSA research priorities to help develop future CAST needs. Jim would be happy to discuss this with Jill once the survey is completed. An in-person CAST BOD meeting will be held in Ames, Iowa in October 2022, where a new WSSA representative (3-year term) will be named. Jill is willing to continue as the WSSA representative.

Motion made for Jill Schroeder to remain as the CAST WSSA representative made by John Byrd at 10:54AM CST. Seconded by Bill Curran. Motion passed unanimously.

EPA Liaison Update: Mark VanGessel

EPA is still working remotely. Bill Chiasm, weed scientist, has retired from EPA but is still serving on various WSSA committees. Monthly phone updates are being conducted with an EPA contact, John Orlovsky. Mark has been attending the Plant Tech team calls. Mark has been invited to speak at several EPA webinars/seminars. The Enlist label was released in January 2022 and is the first herbicide registered under the integrated EPA and Endangered Species Act label which prohibits Enlist being applied in counties with an endangered species present. Mark notes that this has been very poorly communicated during the roll out of this product. Additionally, mitigation practices of off target movement need to be put into place for all counties. Mark has been in contact with EPA about increasing communication and awareness around this topic. Corteva is supposed to be having training on this (dates TBD). Spot application versus target application terminology needs to be clarified and discussion with Mark, Lee, EPA, and Blue River Technology has been scheduled. In the next few months, a weed science outing/field trip is being scheduled for the Delaware/Maryland/Virginia area. It is unclear if this will happen since the EPA is still working remotely, but Mark will follow-up once a decision has been made.

Mark, Janis, Jill, and Jim left the meeting at 11:11AM CST.

John Byrd left the meeting at 11:20AM CST.

Standing Committee Reports Review: Anita and BOD Liaisons

WSSA committee meeting and reports were requested to be turned in last week. Most have been submitted. Anita opens the floor to the BOD liaisons for critical updates. Brett: Formulation,

Adjuvant and Application Technology- Bryan Young, chair; asks for feedback from BOD on nonliquid applications, such as additional integrated weed management (HWSC, electro weeding, etc.), that would expand the committee to a more inclusive technologies committee. Extension – Rodrigo Werle, chair; considering writing a white paper. Lauren spoke on the Professional Development and Membership Committee on changes to the TEE and Graduate Student Enrichment programs. Carroll notes that the regional GSO networks should be utilized more. John Lindquist reminds the BOD liaisons that any changes to the MOP need to be written out, approved, and voted on by the BOD. Greg sat in on the Sustaining Membership committee and the focus is surrounding how to increase membership. Bill Curran notes that there are proposed MOP changes to the Nominating committee as there was confusion on when the officer changes occur for various committees. Additional changes include increasing awareness on the elections as well as removing the paper ballot information as all elections are now conducted electronically. One minor date change is suggested for the Nominations committee constitution. John notes that changes to the constitution needs to be held by the society and not the BOD. Bill suggests that the society can vote on this during the annual meeting business meeting. Eric notes that there might be some confusion since this is a joint meeting and the Canadian Weed Science Society members would not be allowed to vote. Stanley suggests an emailed survey instead.

Motion made to approve the changes to the Nominating Committee MOP contingent on no conflict with constitutional changes by Greg Elmore at 11:41AM CST. Seconded by Stanley Culpepper. Motion passed unanimously.

Publications Committee Report: Chris Willenborg

Financial Reports

Cambridge University Press has been invoiced for the following amounts for 2020 as per our contract: Support for journal editor stipends: \$52,500 and Sponsorship Fee (for support of Outstanding Paper awards): \$6,000

WSSA Newsletter

Carl Libbey continued to do an excellent job as Newsletter Editor in 2021, with quarterly issues published on time.

WSSA Journal Update

2021 was the fifth year working with Cambridge as the WSSA publishing partner. Numbers of published articles increased slightly compared to 2019 for Weed Technology and IPSM and declined slightly for Weed science. The increase for IPSM reverses a decline in the number of published articles in IPSM over the past couple of years. During 2021, Dr. Vencill oversaw a special issue of Weed Science papers devoted to weedy rice. Impact factors have increased from 2020: Weed Science (2.713), Weed Technology (1.703), and IPSM (1.273). Journal activity and press releases are posted to WSSA website.

A transformative agreement is being pushed for a commitment to an open-access future. WSSA journals have agreed to most of the requirements. There are no financial implications in the short

term as Chris believes that there is likely to be continued OA growth in the journals over the next few years and an increase in OA papers would benefit the journal positively. In the longer term as OA publishing increases, it is possible there would consideration given to an eventual flip to a fully Gold OA journal. This would change the makeup of a journal's P&L agreement, and there would likely be financial implications. However, neither Cambridge nor WSSA would ever move forward with a full transition to Gold OA without prior research and modeling into whether it is a financially sound decision.

Goals

Continue to work on new Herbicide Handbook (11th edition), which will be available on a subscription basis. Chris asks for help going through the edited Herbicide Handbook chapters once they are ready. Bill asks how long until the new edition is ready. Chris says a year or two. Bill notes that a lot of revenue is generated from the Herbicide Handbook and WSSA is currently out of all hard copies. Bill asks if we need to print more to hold over until the new edition is ready. Eric notes that WSSA sells about 120 copies a year. Chris suggests that we look into printing a limited number of copies. Greg has questions on costs in terms of supply and demand. They are currently sold for \$60/copy. No one is sure the cost of printing. Chris can check in Sarah Ward on previous printing costs; Eric says when it was originally printed the cost was \$13. John states that the cost of printing will increase with a lower number of printed copies. Bill asks who has the original (electronic) copy to send to the printer. Lee notes that Sarah has a copy. Chris will investigate the cost and report back to the BOD.

The committee requests that an Associate Editor award, at \$200, for each WSSA journal is established (\$600 total/year). The committee is working on the criteria for selection. Anita asks who would pay for the outstanding reviewer awards. Chris stated that WSSA does so it would align for WSSA to cover the AE award cost. John notes that a new subcommittee would need to be created or the MOP language for the reviewer award would need to be edited to include the AE award. Chris will work on this for the next WSSA BOD meeting.

LUNCH BREAK (12:10 to 1:05PM CST)

Dawn left the meeting.

Janis McFarland and Devon Carroll joined the meeting during the break.

Constitution and MOP Report: John Lindquist

Committee report highlights the last two years' worth of MOP changes since no report was filed last year. John requests that duplicate copies of the MOP and other documents on the website be eliminated. John recaps the previous MOP changes discussed today and mentions that Stanley should reference section 5.2.6 into the symposia changes suggested. Stanley asks if the sections just need to be combined? John states that this discussion needs to be had after examining the documents. Additionally, the Terminology Committee – Herbicide Nomenclature has recommended a change to 4.17.1 3a.

Motion made to approve changes to MOP 4.17.1 at 1:15PM CST. Motion passed unanimously.

New proposed language to Code of Ethics MOP 5.7.5 (page 44) to clarify misrepresenting WSSA. Language had previously been drafted, but not brought to BOD.

Motion to add language to MOP 5.7.5 by Greg Elmore at 1:17PM CST. Seconded by John Lindquist. Motion passed unanimously.

EDSP Report: Lee Van Wychen

General Updates

The 2021 Science Policy Fellows are Rebecca Champagne and Devon Carroll. The 2022 Science Policy Fellows will be advertised after the WSSA annual meeting with an April 8 application deadline. Three sets of congressional visits occurred this past year that included 27 visits with staffers in 12 states. Top issues included: funding support for USDA IR-4 and CPPM; support for ag research infrastructure for land grant universities; support for new DOT invasive plant elimination program, which now includes Palmer amaranth; and support for Army Corps aquatic plant control research program.

The 2023 Farm Bill priorities include amending definitions, such as plant pest and parasitic plant, add invasive species as a key problem to allow funding by FFAR, add language to CRP that provides incentives for land managers to prevent and control invasive species and noxious weeds, and to establish a cost-share program to implement Certified Weed Free Products Program.

The 2022 National Invasive Species Awareness Week is February 28 to March 4.

Other Business

ISAC nominations are due March 28 to Jacob Barney and Rob Richardson. The 2022 Weed Science Society Presidents Congressional visits are dependent on the FY 2023 president budget. The National Weed Survey (2021) results are posed on the website and the 2022 survey will go out in May.

Science Policy Fellows Report and Update: Devon Carroll and Lee Van Wychen

Rebecca has a prerecorded presentation that is uploaded on the WSSA annual conference website on her experience with the Science Policy Fellowship program. Devon focused on the 2021 Weed Survey data (analyzing data and summarizing results). The SP Fellows virtually attended and took notes at several meetings and worked on coordinating with appropriate policy makers. Devon and Rebecca thank WSSA and Lee for a wonderful experience.

Bill asks Devon if this will help shape her career path. Devon says no, but it has helped her a lot, especially with communication. She does believe that this is a career path that Rebecca is interested in.

Science Policy Committee Report: Lee Van Wychen and Janis McFarland

The 2022 priority areas are: 1. Promote and advocate for funding for weeds and invasive plant programs in FY 2023 budget (see EDSP Report above), 2. Work to expand definitions under PPA and AHPIS-PPQ, 3. Monitor and provide input to improve the ESA Program, 4. Conduct and report the National Weed Survey, 5. Hire and conduct training on Science Policy Fellows, 6. Work with EPA liaison and NIFA fellow, 6. Work with TAG and P22b subcommittee, 7. Monitor and provide input for FFAR, 8. Support national invasive species week, 9. Work with OPMP on weed science issues, and 10. Sell Weed Bingo.

The SPC annual budget allocation is \$6,000 which includes support for any activities that promote the goals and mission of WSSA. For 2022, WSSA is supporting NISAW at \$2,500 as a 'Partner.'

Devon, Bill, and Eric left the meeting.

John joined the meeting.

Motion to enter executive session made by Bill Curran at 1:55 PM CST and seconded by Greg Elmore. Motion passed unanimously.

Motion to leave executive session made by Bill Curran at 2:33PM CST. Seconded by Stanley Culpepper. Motion passed unanimously.

Janis left the meeting.

BREAK (2:33 to 3:15PM CST)

Old Business

Summer Board Meeting (Stanley Culpepper and Eric Gustafson)

Stanley noted that the summer BOD meeting will be August 23-24, 2022 (+/- a day) and the EPA is going to host part of the meeting. Eric has reached out to the hotel to confirm dates. More details to come.

Committee for Definitions (Anita Dille)

Anita is still looking for a chairperson. The committee will work on society definitions, such as herbicide tolerant vs. herbicide resistant. Carroll notes that this recently came up on a label registration. Greg adds that this requirement is not consistent.

Strategic Plan (Anita Dille)

Strategic Plan is currently stalled as the correct person to lead this is still being identified. Anita asks if we need to bring in the rest of the society on this as the strategic plan affects the society. Bill follows up with the draft of the strategic plan should be put onto our website. The plan is that the strategic plan committee, which needs to be formed, will work on the strategic plan annually. Greg adds that we should work on the draft a little more before posting it to the

website. Bill will take the lead on this. Carroll asks how active the strategic planning committee would be? Bill's thought is that the committee would meet a few times a year. Communication is a top priority along with the website redesign.

New Business

Local Arrangements Chair: WSSA 2023 (Carroll Moseley)

Carroll noted that this needs to a top priority and suggestions can be sent to him.

Motion to adjourn made by Carroll Moseley at 3:55PM CST. Seconded by Alan Helm.
Motion passed unanimously.